

# FINANCIALS AND ORGANIZATIONAL PROGRESS: SHAPING A SUSTAINABLE AMRO

**E**ven as AMRO seeks to enhance the macroeconomic resilience and stability of the region, it is also making internal changes toward excellence. Improvements to optimize operational processes have boosted the efficiency and effectiveness of AMRO’s work to steer the region toward long-term growth.

AMRO’s fiscal sustainability is also on track, allowing the organization to achieve sustainable operational stability, while continuing to drive performance and growth.

The 2024 Manpower Related Budget of US\$31.5 million was approved in 2023; 95.3 percent of the FY2024 budget was used. As at December 31, 2024, AMRO’s reserves grew to US\$20 million, ensuring financial resilience as part of its business continuity. AMRO continues to ensure that its endowed resources are carefully utilized. The organization used 65.7 percent of its US\$9.1 million Office Related Budget.

## 2024 Financial Summary

	Budget (USD '000)	Implementation (USD '000)	Implementation (%)
Manpower-Related	31,549	30,054	95.3
Office-Related	9,107	5,984	65.7

## BOOSTING EFFICIENCY TO MAXIMIZE FINANCIAL RESOURCES

In an increasingly challenging environment of rising costs and global supply chain issues affecting procurement timelines, prudent and efficient budget and financial management remain imperative.

The implementation of an enterprise resource planning (ERP) system in 2024 enhanced data accuracy and operational productivity for human resources, finance, and procurement processes, thereby boosting real-time decision-making capabilities.

Amid the threat of climate change, AMRO integrated environmental and social criteria into everyday practices.

As part of incorporating ethical and sustainable supply chain practices into the procurement framework, plans are underway to leverage the ERP system to automate traditionally labor-intensive procurement tasks by 2025—speeding up the cycle of procuring goods and services.

As operational and financial threats emerge, the risk management framework has also been updated to improve risk identification and mitigation strategies to ensure business continuity.

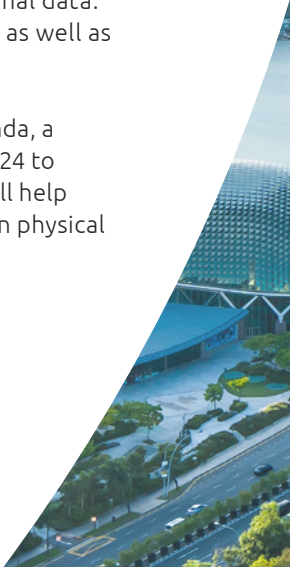
At the same time, a budget automation initiative was introduced to streamline budgeting and forecasting processes, enhancing financial sustainability. Expense liquidation and mission authorizations are done within the ERP in a seamless end-to-end process.

## ANTICIPATING OPPORTUNITIES AND THREATS IN AN EVER-EVOLVING DIGITAL WORLD

The increasing risk of data security breaches around the region has underscored the need for a secure digital environment, especially for classified data. As the ASEAN+3 region’s RKH for economics and finance, AMRO has a crucial role to play in advancing its technology and digital capabilities to counter cyberattacks. It continues to maintain the highest standards of data privacy and technological innovation to safeguard members’ data and retain their trust.

AMRO developed the DDS to undergird its technological development and operational improvements. Under the DDS, a key project in 2024 was upgrading AMRO’s cybersecurity capabilities amid the rising threat of sophisticated attacks that require immediate action. The organization’s digital defense was enhanced with multi-layered security protocols to guard the integrity of regional data. Advanced tools were also implemented, as well as regular vulnerability tests.

To spearhead AMRO’s sustainability agenda, a cloud migration exercise took place in 2024 to shift core workloads to the cloud. This will help improve scalability and reduce reliance on physical infrastructure.



## STAYING ACCOUNTABLE TO MEMBER ECONOMIES

Established in 2017, AMRO's PEF keeps the organization accountable to its shareholders, comprising 27 member authorities in 14 member economies. The PEF assesses and evaluates the performance of AMRO's core functions through a results framework and a set of indicators aligned with AMRO's organizational strategy.

The PEF, which utilizes the general methodologies and good practices of results-based management adopted by many international organizations, is periodically updated with better practices. The previous refinement was endorsed by the EC in 2020 (PEF 2020).

In 2024, PEF 2020 was reviewed to better align the framework with AMRO's developments and SD2030. PEF 2025-2030 was then developed to upgrade the results framework and indicators to comprehensively measure core function performance and revamped initiatives. It also measures organizational and operational systems more effectively to gauge the success of SD2030.

PEF 2025-2030 will be supported by implementing tools to facilitate organizational learning and strategic management, with results from indicators reported to the EC. Institutional arrangements and supporting infrastructure will be further strengthened to facilitate the implementation of PEF 2025-2030.

